

# **EASLEY** *Transportation*

## Employment Application

<b>APPLICANT INFORMATION</b>			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	E-mail Address		
Date Available	Social Security No.	Desired Salary	
Position Applied for			
Willing to work overtime?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Can you perform the physical requirements with or without reasonable accommodation?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Describe any accommodations needed:
Can you perform the requirements of the position you are applying for?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain

<b>EDUCATION</b>			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
CDL License	License # and Endorsements	Issuing Agency / State Issued / Exp Date	
Drivers License	License #	Issuing Agency / State Issued / Exp Date	
Professional License/Cert#	Professional License/Certification Type	Issuing Agency / State Issued / Exp Date	
List any traffic violations in the past 7 years:			

REFERENCES	
<i>Please list three professional references.</i>	
Full Name	Relationship
Company	Phone (     )
Address	
Full Name	Relationship
Company	Phone (     )
Address	
Full Name	Relationship
Company	Phone (     )
Address	

NAME INFORMATION
<i>Please include any other names you may have used in your past, including all aliases, maiden name and married names.</i>

CRIMINAL RECORD	
<i>All applicants: Exclude any records expunged, annulled, sealed or discharged under first offender law.</i>	
During the past 10 years have you ever been convicted of, plead guilty to, or received probation, deferred adjudication, or any other type of alternative method of supervision or correction for a misdemeanor, having a penalty of imprisonment or a fine of more than \$500 (Answering yes is not an automatic bar to employment, but will be considered in relation to specific job requirements.)	YES <input type="checkbox"/> NO <input type="checkbox"/>
If Yes, explain: _____	
Have you ever been convicted of a felony? (Answering yes is not an automatic bar to employment, but will be considered in relation to specific job requirements.)	YES <input type="checkbox"/> NO <input type="checkbox"/>
(If Yes, explain: _____ _____ _____	

PREVIOUS ADDRESSES		
Address	City/State/Zip Code	Dates From/To
1.		
2.		
3.		
4.		

<b>PREVIOUS EMPLOYMENT</b>			
Company		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			

<b>MILITARY SERVICE</b>	
Branch	From            To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

**AGREEMENT**

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to be the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I authorize all persons listed above (and on the accompanying resume, if any) to give Easley Transportation and NationsCheck any and all information concerning my previous employment and education and any pertinent information they may have, personal or otherwise, and release all parties, such persons and Easley Transportation and NationsCheck, from liability for any damage that may result from furnishing same to COMPANY.

I understand that Easley Transportation and NationsCheck may obtain a consumer and/or investigative consumer report for employment purposes that may include information as to my character, general reputation, personal characteristics, mode of living, work experience and performance, along with reasons for termination of past employment. The report may also contain a records check of driving, criminal, credit, education degrees, professional licenses, and/or certification records depending on the position. By signing this application, I authorize the procurement of a consumer and/or investigative consumer report by Easley Transportation and NationsCheck as part of the pre-employment background investigation, and if hired, at any time during my employment. I further release Easley Transportation and NationsCheck from all liability in connection with any consumer report performed.

I understand and agree that I may be required to take a drug and alcohol screening test. I hereby give my voluntary consent for a blood and/or urine sample to be collected from me and submitted for testing. I also consent to the release of the test result to Easley Transportation and NationsCheck for its use. I understand that any positive drug or alcohol result may preclude my employment.

I agree to submit to alcohol and/or drug screening tests, if required of me, at any time prior to (only drug screens will be administered pre-employment) or during my employment in accordance with applicable law, and I further understand consent to the results of said tests being communicated to Easley Transportation and NationsCheck and to my worksite employer. I further understand that no one, other than the President of Easley Transportation in writing has the authority to enter into an employment agreement with me that differs from that which is outlined here, and that if I should be employed by Easley Transportation that employment relationship is "at will" and can be terminated by either party without cause.

Signature

Date

**BACKGROUND CHECK CONSENT**

I, \_\_\_\_\_ (applicant's name), hereby authorize NationsCheck to obtain information pertaining to any charges and/or convictions I may have had for violation of municipal, county, state or federal laws. This information will include, but not be limited to, allegations regarding and convictions for crimes committed upon all persons and will be gathered from any law enforcement agency of this state or any state or federal government, or from third party providers of information originally obtained from law enforcement or court records.

I understand that I will be given an opportunity to challenge the accuracy of any information received that appears to implicate me in criminal activities. To facilitate this challenge, I will be told the nature of the information and the agency from which it was obtained. It will be my responsibility to contact that agency. I further understand that until NationsCheck receives notification from that agency clearing me, my application may be deferred.

As an applicant for employment or staff position, I hereby attest to the truthfulness of the representations I have made. Except as I have disclosed, I have not been found guilty of, or entered a plea of nolo contendere or guilty to any offense similar to those listed on the application. Further, other than for the offenses I have disclosed, I have not had a finding of delinquency or entered a plea of nolo contendere or guilty to a petition of delinquency under the juvenile laws of this state or of any other state for any acts similar in nature to those listed on the application.

I further attest that I have not been judicially determined to have committed crimes which has been uncontested or upheld administratively under the laws of this or any other state.

I understand that I must be truthful and, if any statement I have made is found to be false, I may be denied employment or, if already accepted, terminated from my position.

I authorize all persons, schools, companies, corporations, credit bureaus, government agencies, medical bureaus, medical offices, physicians or any other party to release information concerning my background which may include but not limited to, criminal, credit, drivers records, so long as not prohibited by law and the requests are job related.

Signature

Date